SCHOLARS
INDIAN SCHOOL

HEALTH AND SAFETY POLICY

Health and safety law require the school to assess risks and put in place proportionate control measures. The law also requires it to record details of risk assessments, the measures taken to reduce these risks and expected outcomes.

- Procedures taken by the school for the safety of school buildings, transportation and school activities.
- Student's health, welfare and wellbeing.
- Conduct and discipline of students.
- Confidentiality of student's personal data.
- Security of school I.T system.
- Supervision of students during school days, hours and related school activities.
- Counseling and support services, enabling students to have a trusted professional counselor, a social worker or someone in equivalent position.
- Conducting the necessary background checks on all school personnel in association with the relevant authorities.
- Reporting procedures in respect of any incident affecting the security of students within the school to parents/ guardians, ADEC and other related govt. entities.
- Confidentiality of reports and investigations related to any kind of student abuse and communication when dealing with the Council and Govt. entities.
- Provision of ongoing First Aid training, and dissemination knowledge regarding health, safety and prevention matters so that all school staff know what is expected of them and what to look out for with respect to the protection and safety of students.
- Communicating with students and their parents/ guardians to hear their opinion through a variety of means which may include surveys, group discussions and opportunities for them to express their views while ensuring their privacy. Additionally, parents / guardians shall be continuously informed and given clarification regarding the roles and responsibilities they share with the school to protect their children.

Actions

Promotes a school climate that is positive, caring, supportive and respectful of all learners and includes high expectations for all students so that pupil feels emotionally and physically safe.

Student survey,

Goal setting.

Establish rules and procedures with appropriate consequences for violations and programs that teach self discipline and responsibility.

Behavioral chart, behavioral policy, moral education program, CPD classes. (life- skill education)

Student counseling program.

Behavioral checklist.

Establish positive parent relationship. (parent council, class-wise parent teacher meeting)

Health & wellness club.

Safety & security policy.

Academics

Establish school environment that improves school safety and discipline and address other non-academic factors that impact student achievement such as students social, emotional and health needs.

Actions

Maximize the time students spend in lessons.

Adjust teaching methods and strategies to meet the needs of each student on an individual basis that the students become more attentive and engaged.

The school leadership team ensures that the school environment is safe and supportive.

All teachers reinforce class room rules and procedures by positively teaching them.

Safety

Providing all safety measures in the school campus that ensure protection of life and property.
Sending timely messages to parents regarding safety in transport.
Monitoring all the activities in the school campus.
Daily attendance entering to monitor absentees.
Regular evacuation program to educate about safety in case of emergency.

Action

Regular safety check and measures taken to ensure the buildings are safe by design and free from hazards. (fire extinguishers, safety alarms, smoke detectors)

Mobile tracking system to inform the parents about the boarding and disembarking of students.

CCTV monitoring – 24 hours recording in all areas of the campus.

Health & Safety Policy for Blended Classes.

- Report any incidents/assaults to the assigned official which can cause health or mental injuries.
- Educate the students on good standards of hygiene and cleanliness.
- Risk assessment to ensure all safety.
- All safety measures (isolation room, disinfection, distance keeping, regulated entry and exit, cleaning, separate washrooms/ wash areas, safety signs, PPE's, sanitizers) arranged for face to face classes.
- Monitoring Health & Safety Compliance.
- Awareness training to all staff/ students and parents.
- Ensuring physical and emotional safety to students.
- Arranging sessions for Counselling and health care.
- Giving them support according to age and development.
- Crisis response plan.

Adopted: April, 2015 **Reviewed and updated: April, 2025**

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